

## About Paula

Dr. Paula O'Neil dedicated her career to excellence in government, serving more than 39 years in various public service positions, most recently as the elected Clerk & Comptroller for Pasco County from 2009 to 2019. Using that wealth of knowledge, Paula now consults for governmental entities and businesses assisting teams to develop their combined talents and ambitions to create dream teams!

Paula serves as an adjunct professor for Saint Leo University (MBA program), and Florida State University (Certified Public Management program). Paula holds a Doctorate in Philosophy in Applied Management and Decision Sciences, and is a John Maxwell Coach, Certified Public Manager, University of South Florida Executive Fellow, Leadership Pasco Alumnus, and has served as a Florida Sterling Examiner.

Dr. O'Neil was named the Tampa Bay Business Journal's *2010 Business Woman of the Year for Government*. Additional awards include the *2018 Eminent Pioneer Award*, *2016 Advocate of the Year*, *2013 Lady Justice Award*, *2012 Outstanding Government Service Award*, *2011 Outstanding Public Servant*, *2010 Paul Harris Fellow*, and the *2010 Justice Award*.



## Services Available

### Executive Coaching

One-on-one coaching or team coaching to help leaders clarify goals, realize potential, and gain self-awareness.

### DISC Assessment

Certified to conduct the DISC behavior assessment tool based on the DISC theory of psychologist William Moulton Marston. Centers on four personality traits: Dominance, Influence, Steadiness, and Conscientiousness.

### Training and Team-Building

Training available on leadership topics. Over forty years of leadership experience, along with more than twenty years serving as an adjunct professor. One-on-one coaching or team coaching to help leaders clarify goals, realize potential, gain self-awareness, and set a path to success.

### Seminar Presenter

More than forty years of public speaking. Presented on economics, leadership topics, politics, public service, parenting, cancer survival, ethics, values, employee engagement, board governance, and many more.

Leadership Solutions, LLC

Hope *Dream* Believe, LLC

PO Box 610

San Antonio, FL 33576

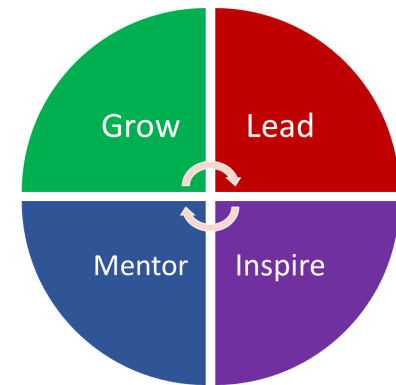
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Paula S. O'Neil, Ph.D.  
Business Consultant

# Leadership Solutions, LLC



The JOHN MAXWELL **Team**

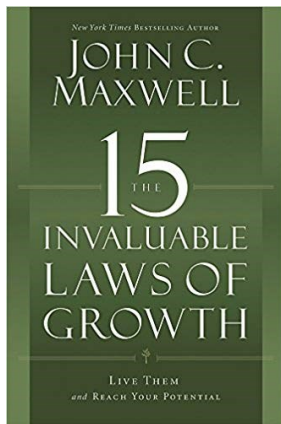
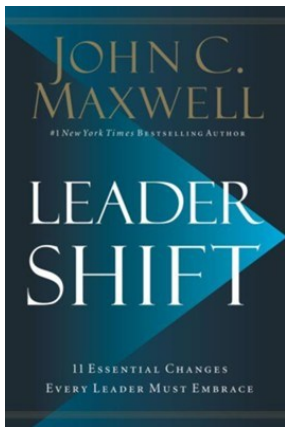
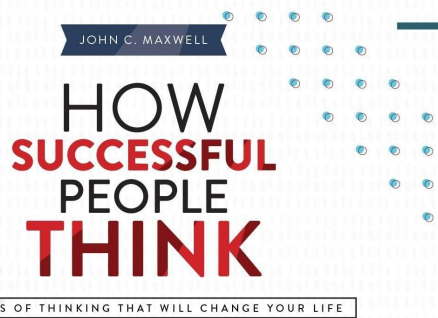
Hope *Dream* Believe, LLC

*Helping people maintain  
Hope, reach Dreams, and  
Believe in themselves...*

Leadership Solutions, LLC

Grow...Lead...Inspire...Mentor

## Lunch & Learn Mastermind Courses



### Lunch & Learn Mastermind Courses

Course lengths vary based on material, but most courses are designed to last ten weeks with a one-hour meeting per week. Participants are expected to read the material in advance of each weekly meeting. Courses can be provided to a group or individuals and are designed to meet your needs.

#### Programs by John C. Maxwell

##### Relationships

25 Ways to Win with People  
Becoming a Person of Influence  
Encouragement Changes Everything  
Ethics 101  
Everyone Communicates, Few Connect  
The Power of Partnership  
Relationships 101  
Winning with People



##### Equipping

15 Invaluable Laws of Growth  
17 Essential Qualities of a Team Player  
17 Indisputable Laws of Teamwork  
Developing the Leaders Around You  
How Successful People Grow  
Equipping 101  
Intentional Living  
JumpStart Your Growth  
Learning from the Giants  
Make Today Count  
Mentoring 101  
My Dream Map  
Partners in Prayer  
Put Your Dream to the Test  
Running with the Giants  
Talent is Never Enough  
Today Matters  
Your Road Map for Success

##### Attitude

Attitude 101  
The Difference Maker  
Failing Forward  
How Successful People Think  
How Successful People Win  
Sometimes You Win—Sometimes You Learn (one for adults and one for teens)  
Success 101  
Thinking for a Change  
The Winning Attitude

##### Leadership

21 Irrefutable Laws of Leadership  
21 Indispensable Qualities of a Leader  
21 Most Powerful Minutes in Leader's Day  
The 360 Degree Leader  
Developing the Leader Within You  
JumpStart Your Leadership  
Good Leaders Ask Great Questions  
The 5 Levels of Leadership  
Go for Gold  
How Successful People Lead  
Leadershift  
Leadership 101  
Leadership Gold

#### Programs Using Other Experts

Five Dysfunctions of a Team—Patrick Lencioni  
The Advantage—Patrick Lencioni

The 12 Bad Habits that Hold Good People Back – Waldroop & Butler  
Never Go Back— Dr. Henry Cloud